

### **Consequences of Staffing Shortages**

- 40% - delays in patient care
- 37% - staff burnout
- 35% - time to hire/train staff
- 29% - departure of experienced staff
- 27% - failure to meet service expectations
- 26% - more overtime
- 26% - performance goals missed
- 24% - delays or forfeit of payments
- 21% - staff absences made worse
- 18% - turnover of new hires
- 18% - management needed to fill in

*Source: Experian*